

Brochure Supplement

This Brochure Supplement [ADV Part 2B] provides additional information about the qualifications and experience of the Investment Advisor Representatives (“IAR”s) of ICW Investment Advisors LLC (“ICW” or “Firm”). ICW does business under its trade name, as Intelligent Capitalworks. This Brochure Supplement is a supplement to the Disclosure Brochure [Form ADV Part 2A]. Please contact Jillian Carlson, Chief Compliance Officer at 480-951-2900 or jillian.carlson@icwia.com if you have any questions about the contents of this Part 2B Brochure Supplement.

ICW Investment Advisors LLC is a Registered Investment Adviser pursuant to the Investment Advisers Act of 1940 and is registered with the U.S. Securities and Exchange Commission (“SEC”). The Firm is notice-filed in states where it is required to do so.

As a Registered Investment Adviser, the Firm completes Part 1 of Form ADV, which contains additional information about its business. This information and additional information about the supervised persons listed in this Brochure Supplement is publicly available through the Firm’s filings with the SEC at www.adviserinfo.sec.gov. You may also obtain additional information about Intelligent Capitalworks at our business website www.intelligentcapitalworks.com.

Registration of an Investment Adviser does not imply any level of skill or training. The information in this Brochure Supplement has not been approved or verified by the SEC or by any state securities authority.

The information in this Brochure Supplement is current as of the date above and is subject to change when it becomes materially inaccurate. A copy of the most current Brochure Supplement is also available on the Intelligent Capitalworks website www.intelligentcapitalworks.com.

The oral and written communications of an Adviser provide you with information which you would use to determine whether to hire or retain an Adviser.

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Editorial Notes:

References in this Brochure to “you,” “your,” “they,” “them” and “their” refer to the client. References to “ICW,” “Firm,” “its,” “we,” “us,” and “our” refer to ICW Investment Advisors LLC.

This document uses the terms “adviser” and “advisor.” The term “adviser” is in reference to the term “investment adviser” defined by the Investment Adviser Act of 1940. The term advisor, as used throughout this Brochure Supplement, refers to a professional who is providing investment advice.

2. Educational Background and Business Experience

ICW has standards of education and business experience that it requires of all persons who provide financial advice and manage investment portfolios. All individuals who provide financial advisory and investment management services must have earned a minimum of a baccalaureate college degree and have substantive professional investment-related experience and independent board certifications. In addition, they must maintain all required regulatory licenses.

Vincent Rossi, CFP®

37 years of investment and wealth management experience.

Mr. Vincent Rossi, born in 1956, earned a Bachelor of Science in Business Administration from Northern Arizona University in 1980 and a Master of Science in Financial Services from The American College in Bryn Mawr, Pennsylvania in 2004. Mr. Rossi passed the Uniform Investment Adviser Law Examination in 1992 and is Series 65 licensed.

Vincent is the founder of the Firm and has been its principal owner, President and Chief Investment Officer since inception of the Firm in 2005. As President, he works with all of the Firm's clients and is responsible for the strategic direction of the Firm and delivering the Firm's services to its clients. As Chief Investment Officer, his primary role is investment research and portfolio management.

Vincent's career in the financial services industry has been distinguished by a broad foundation of knowledge and experience in the capital markets and wealth management. Prior to founding the Firm, he was a Senior Vice President at Morgan Stanley, where he served as a Wealth Advisor, Portfolio Manager and Trust Officer. He was also a Managing Director at Piper Jaffray, where served as a Wealth Advisor and Portfolio Manager.

At both Morgan Stanley and Piper Jaffray, Vincent specialized in investment management, financial advice and personal wealth strategy. He worked exclusively with a select number of client families, their related family members and their philanthropic organizations.

Prior to the development of his individual client practice, he served institutional clients, hedging and arbitraging U.S. government securities for a primary government securities dealer trading directly with the Federal Reserve System. He has also been an individual member of one of the world's largest financial exchanges, The International Monetary Market Division of the Chicago Mercantile Exchange.

From 1986 to 2000, Vincent wrote and taught personal investment management classes for executive programs at Thunderbird School of Global Management, The University of Arizona Extended University, Northern Arizona University and the University of Phoenix.

During his career, Vincent has earned the following professional designations:
(see Appendix A for the minimum qualifications required for each designation)

CIMA®	Certified Investment Management Analyst, 1995
CFP®	CERTIFIED FINANCIAL PLANNER® professional, 2003
CLU®	Chartered Life Underwriter, 2003
AEP®	Accredited Estate Planner, 2003
CTFA	Certified Trust and Fiduciary Advisor, 2003
CAP®	Chartered Advisor in Philanthropy, 2004

Vincent also passed Level I of the examination for the Chartered Financial Analysts designation in 2004. He currently maintains his CERTIFIED FINANCIAL PLANNER® certification.

During his career, Vincent has also studied advanced wealth management at the following institutions:

Wharton School
University of Pennsylvania
Center for Fiduciary Studies
Joseph M. Katz Graduate School at the University of Pittsburgh
John F. Kennedy School of Government
Harvard University
Philip E. Heckerling Institute on Estate Planning
University of Miami School of Law
Richard D. Irwin Graduate School
American College in Bryn Mawr, Pennsylvania
Esperti-Peterson Institute
Michigan State University
Cannon Financial Institute, honors graduate
at University of Notre Dame
at Boston University Law School
at University of North Carolina, Charlotte
Kinder Institute of Life Planning

Vincent has completed the NRS Investment Adviser Core Compliance Program Certificate.

Charles Rossi, CFP®

7 years of investment management and financial advisory experience.

Mr. Charles “Charlie” Rossi, born in 1995, earned a Bachelor of Science in Finance from the W.P. Carey School of Business at Arizona State University in 2018, a Postgraduate Diploma in Financial Planning from the School of Professional Studies at New York University in 2019 and a Master of Science in Investment Management and Financial Analysis from the Heider College of Business at Creighton University in 2021. Charlie joined the Firm in 2014 as an investment research intern, has served as an Investment Research and Portfolio Management Associate for four years and has served as a Portfolio Manager since 2019.

Charlie is a CERTIFIED FINANCIAL PLANNER® professional, financial advisor, portfolio manager and shareholder of the Firm. He works with all of the Firm’s clients and is responsible for delivering the Firm’s services to its clients. As a portfolio manager, he is responsible for co-developing and co-managing the Firm’s equity research product, investment portfolio construction, client investment guidelines, securities trading and investment performance reporting. He manages all client wealth management plans and the Firm’s wealth planning and management applications systems and integrations. Charlie passed the Uniform Investment Adviser Law Examination in 2016 and is Series 65 licensed.

During his career, Charlie has earned the following professional designations:
(see Appendix A for the minimum qualifications required for each designation)

CFP® CERTIFIED FINANCIAL PLANNER® professional, 2019
CTFA Certified Trust and Fiduciary Advisor, 2019
AIF® Accredited Investment Fiduciary 2019
APMA® Accredited Portfolio Management Advisor, 2015

Charlie passed Level I of the examination for the Chartered Financial Analyst® designation in 2021 and is a 2021 Level II candidate.

During his career, Charlie has also studied advanced wealth management at the following institutions:

- The London School of Economics and Political Science
 - Business Valuation and Security Analysis
- The London Business School
 - Equity Investment Management Program
- University of Leeds
 - Mathematics in Applied Finance
- Metropolitan State University of Denver
 - Personal Financial Planning Certificate Program
- College for Financial Planning
 - Accredited Portfolio Management Advisor® Program
- Cannon Financial Institute
 - at Pepperdine University
 - at University of Notre Dame
 - at Boston University Law School

Charlie has completed the NRS Investment Adviser Core Compliance Program Certificate.

3. Disciplinary Information

The Firm, and both Mr. Vincent Rossi and Mr. Charles Rossi have no reportable disciplinary events.

4. Other Business Activities

Both Mr. Vincent Rossi and Mr. Charles Rossi are not engaged in any outside business activities.

5. Additional Compensation

There are no employees affiliated with any securities brokerage firm or securities dealer and do not have any other financial industry affiliations. Neither the Firm nor any employee receive commissions, bonuses or other third-party compensation based on client solicitations or referrals, new accounts or on the sale of securities or other investment or insurance products.

6. Supervision

Intelligent Capitalworks has written supervisory procedures in place that are reasonably designed to detect, prevent and correct violations of securities laws, rules and regulations.

Jillian Carlson, IACCP®, AIF® is the Chief Compliance Officer and can be reached at 480-951-2900.

Appendix A – Professional Designation Qualifications

Minimum qualifications to earn the following professional designations:

CFA[®] – Chartered Financial Analyst[®]

- Bachelor's degree or higher, plus
- A passing score on the Level I examination, plus
- A passing score on the Level II examination, plus
- A passing score on the Level III examination, plus
- 4,000 hours of qualifying work experience, plus
- Professional references, plus
- Adhering to the CFA Institute's Code of Ethics and Standards of Professional Conduct, plus
- Acceptance by the CFA Institute

CFP[®] – Certified Financial Planner

- Bachelor's degree or higher, plus
- 15 semester credit hours of upper division undergraduate or graduate classes, plus
- A passing score on the 10-hour, two-day CFP[®] Certification Examination (pre-11/2014), or
- A passing score on the 6-hour, one day CFP[®] Certification Examination, (post-11/2014), plus
- 6,000 hours of qualifying financial planning work experience, plus
- Adhering to the CFP Board's Standards of Professional Conduct, plus
- Acceptance by the CFP Board

CIMA[®] – Certified Investment Management Analyst

- A passing score on the Qualifying Examination, plus
- Attending an IMCA registered educational program, plus
- A passing score on the Certification Examination, plus
- Three years of qualifying financial services work experience, plus
- Adhering to IMCA's Code of Professional Responsibility, plus
- Acceptance by the Investment Management Consultants Association

CLU[®] – Chartered Life Underwriter

- 24 semester credit hours of upper division undergraduate or graduate classes, plus
- 6,000 hours of qualifying insurance work experience, plus
- Adhering to the American College Code of Ethics and Procedures, plus
- Acceptance by the American College

AEP[®] – Accredited Estate Planner

- Currently a JD, CPA, CFP[®], ChFC[®], CLU[®] or CTFA, plus
- Presently and significantly engaged in estate planning activities, plus
- Completion of two graduate classes at the Richard D. Irwin Graduate School, plus
- Five years of estate planning work experience, plus
- Professional references, plus
- Acceptance by the National Association of Estate Planners & Councils

CAP[®] – Chartered Advisor in Philanthropy

- 9 semester credit hours of graduate level classes, plus
- Three years of qualifying philanthropic work experience, plus
- Adhering to the American College Code of Ethics and Procedures, plus
- Acceptance by the American College

CTFA – Certified Trust and Fiduciary Advisor

- Bachelor's degree or higher, plus
- Five years of qualifying wealth management work experience, plus
- A passing score on the CTFA Certification Examination, plus
- Professional references, plus
- Adhering to the Institute of Certified Bankers Professional Code of Ethics, plus
- Acceptance by the Institute of Certified Bankers

APMA[®] – Accredited Portfolio Management Advisor

- Completion of year-long educational program, plus
- A passing score on the APMA[®] Accreditation Examination, plus
- Adherence to the College for Financial Planning Standards of Professional Conduct, plus
- Acceptance by the College for Financial Planning

IACCP[®] – Investment Adviser Certified Compliance Professional

- Completion of fifteen (15) required regulatory compliance courses, plus
- Completion of five (5) elective regulatory compliance courses, plus
- Two years of compliance work experience, plus
- Submission of an ethics commitment and assessment, plus
- A passing score on the IACCP[®] Certification Examination

AIF[®] – Accredited Investment Fiduciary

- Completion of a minimum of twenty (20) required hours of training courses, plus
- Completion of required capstone course, plus
- Two years of relevant work experience, plus
- Bachelors degree or higher and a professional credential, plus
- A passing score on the AIF Certification Examination